

ROC Meeting

Date: January 30, 2019

In attendance

Emily Tanner-Smith, Julie Alonzo, Raina Megert, Heather McClure, Teodoro Reyes-Rodriguez, Leslie Stephenson, Brigid Flannery, Judy Newman, Joanna Goode, Kim Ledbetter

Joined at 2:00 by Dean Randy Kamphaus and Doug Carnine

Emily Tanner-Smith called the meeting to order at 1:00 pm, first going over the agenda items sent prior to the meeting.

Announcements

Welcome to **CEQP's new Director**, Dr. Heather McClure and Teodoro Reyes-Rodriguez, CEQP's **new Business Director**

Request for all units to begin inviting the dean to unit staff meetings twice per year (spring/fall). Intention is to provide some 'face time' for the Dean so he is aware of things happening at the different units. Structure of the meeting is up to the research unit, but the thought is that the time will be interactive. ETS offered to attend if the research unit requests.

I 3 Award request for applications: RFP was sent out earlier this week, due March 4. Dean's office encourages people to apply. These awards are eligible for both TTF and C-NTTF (Research Associate/Research Professor series). In the interest of equity, the COE Dean's office will not be writing letters of support for any applicants. Letters of Support should come from Unit or Department Heads.

Questions from the group: what if a Unit Director wants to submit a proposal? He/She can't write a letter of support for him/herself, request a letter from a Department Head in these cases.

Will RDS look less favorably on applications without a LOS from the Dean? ETS asked RDS this question and was told it will not impact the way applications are viewed.

ROC ELG activity report

The group has been meeting monthly. They have been working on an update to the Bridge Funding Policy (**Responsible Stewardship/Bridge Funding Policy**). The initial draft has been created by the ROC-ELG and is undergoing review and discussion.

OPE Rates – DU has been the lead on this issue. With the Knight Campus adding their concerns to those previously expressed, the topic is definitely on the radar at the University. ETS once again requested that if any members of the ROC have specific examples (e.g., feedback on un-funded grant proposals related to ‘why is this FTE so low’, etc.), please send those to ETS/DU so they can continue to compile these examples.

TRR asked if faculty receive project officer strike-through on OPE rates (because they are too high to be allowable), should this be sent as well? The answer was yes, send to DU and ETS.

Feedback was that the blended OPE process that is available on the SPS website may not be a feasible option (the administrative burden is too extensive for a ‘possible’ allowance).

Oregon Equity Pay Act – what are the implications if there is widespread increase in pay and subsequent OPE. Chris Krabel is the COE representative for the University task force on the Equity Pay Act (OA subcommittee). ETS will ask him and several others to come to the ROC to discuss what their subcommittees have been discussing and their possible impacts.

Training Grants – Pre and Post Award Support for Training Grants. The ELG has started discussion of this topic. Pre and Post Award support within the unit submitting the grant, but perhaps the follow-up documentation for tracking compliance with service requirements, etc. might be better done centrally (through COE, for instance).

BF indicated that she would support having the pre and post award support coming from the Unit and the later service requirement tracking being more centrally located in the Dean’s office.

TRR suggested looking at the tuition dollars generated and allocating a proportion of those monies to supporting the fiscal management of these projects.

VPRI’s office has indicated that there will not be any ICC returns flowing back to the College for training grants.

The ROC-ELG should consider developing a policy document to provide guidance to Research and Outreach Units related to training grants.

Research NTTF taskforce activity report

The group met for the first time last week to discuss issues/concerns and begin making a plan for continued discussion. Some of the topics included:

Defining what it means to be valued by the Institution (within the University, College, and within Units)

The discussion highlighted some of the effects of structural factors on the experience of C-NTTF

The group discussed the report from the COE Ad Hoc Committee, in particular the areas in which that committee's recommendations dovetail with the taskforce's purpose.

Guest speaker Doug Carnine to present on "Choose Kindness" initiative

Doug shared the initiative – its purpose, a brief history, and ways in which organizers are hoping that the University will support the initiative.

Close relationships, more than financial success and other things people may think are important, are what help people have a positive life. Kindness is the key to close relationships. Doug shared a variety of research findings undergirding the Choose Kindness initiative.

Suggestions from Doug about how to infuse kindness into the University. Host Adam Grant for a University-wide presentation. Bring kindness to the individual units through the specific suggestions in the handouts shared with the ROC. Broader vision: help Oregon become the first 'state of kindness.' Reach out to other cities to support them in becoming cities of kindness. Individual actions to support the growth of kindness / a cultural shift. Stories of kindness (with photos, ideally) to be shared through the project. <https://www.spreadingkindnesscampaign.org>

November 3 event – looking for speakers, etc.

Meeting adjourned at 2:35 pm